## Disclosure to Volunteer Applicant Regarding Procurement of A Consumer Report

In connection with your volunteer application, we may procure a consumer report on you as part of the process of considering your candidacy as a volunteer. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential volunteering, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the law.

Please be advised that we may also obtain an investigative report including information as to your character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will find these rights summarized on the reverse side of this document.

By your signature below, you hereby authorize us to obtain a consumer report about you in order to consider you as a volunteer.

This report will be processed by:

ADP Screening and Selection Services 301 Remington Street Fort Collins, Colorado 80524 800/367-5933

Applicants Name:
Signature:
Address:
City, State and Zip

## **Release Authorization**

## Applicant Complete the Following

- In connection with my application for volunteering, I understand that a consumer report or an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with 'reasons for termination of past employment. I understand that as directed by company policy and consistent with the job described, you may be requesting information from public and private sources about my: workers' compensation injuries, driving record, court record, education, credentials, credit, and references. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during the time I serve as a volunteer.
- II. Medical and workers' compensation information will only be requested in compliance with the Federal Americans with Disabilities Act (ADA) and/or any other applicable state laws. According to the Fair Credit Reporting Act, I am entitled to know if a volunteer opportunity is denied because of information obtained by The Superior Court of California, County of Ventura from a Consumer Reporting Agency. If so, I will be notified and given the name and address of the agency or the source that provided the information.
- III. I acknowledge that a telephonic facsimile (FAX) or photographic copy shall be as valid as the original. This release is valid for most federal, state and county agencies including the Minnesota Department of Labor.
- IV. Minnesota, Oklahoma and California applicants only. If you want a copy of the report(s) ordered. Check this box  $\square$ . The report(s) will be sent by the reporting agency to you at the address below. The reports will be processed by: ADP Screening and Selection Services, 301 Remington Street, Fort Collins, Colorado 80524.
- V. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by the **Superior Court of California, County of Ventura** or its agent, to furnish the information described in Section 1.
- VI. I hereby authorize release of information from my Department of Transportation regulated drug and alcohol testing records by my previous employer to the **Superior Court of California, County of Ventura**. This release is in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. I understand that information to be released by my previous employer, is limited to the following DOT-regulated items: alcohol tests with a result of 004 or higher, verified positive drug tests, refusals to be tested, other violations of DOT agency drug and alcohol testing regulations, information obtained from previous employers of a drug and alcohol rule violation and any documentation of completion of the return-to-duty process following a rule violation.

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. It is confidential and will not be used for any other purposes. I hereby release the employer and agents and all persons, agencies, and entities providing information or reports about me from any and all liability arising out of the requests for or release of any of the above mentioned information or reports.

Please print your full name:					
First	Middle		Last		
Please print other names you have used, if any:					
First	Middle		Last		
First	Middle		Last		
Date of Birth		Social Security Number			
Please provide your address in the last 7 years:					
Home Address		С	Dates at this address		
City, State and Zip Code					
Home Address			Dates at this address		
City, State and Zip Code					
Home Address		Г	Dates at this address		
City, State and Zip Code					
Home Address			Dates at this address		
City, State and Zip Code					
Driver License Number:		Į:	Issuing State:		
Name as it appears on license					
The following states require sex and race to obtain information: AL, AR, FL, GA, IA, IL, IN, MI, OR, SC, TX, WI					
Sex: □Male □Female Race: □ Asian □Black □ Hispanic □ White □ Other					
Signature			oday's Date		

Subscribed and sworn before me:
Name
Date
Notary Public
My Commission Expires

If required, notarize here when using an embossed seal, please shade with a pencil before

faxing.

THIS PAGE CONTAINS SENSITIVE INFORMATION. KEEP ONLY IN SECURE FILES, SEPARATELY FROM PERSONNEL RECORDS!